

Transformation Performance Measures Scoring Example

Below is an example of the scoring process using the Strategic Planning and Budget Domain. Please note that this is for illustrative purposes only and the Strategic Planning and Budget Domain was not consulted to determine the criticality of each measure for this example.

Enterprise Assessment Results

The Enterprise measures are categorized based on the Transformation Governance objectives. There are 4 primary objectives: 1) Transform Army Business Objectives; 2) Develop and maintain Army Business Enterprise Architecture; 3) Conduct Portfolio Management; and 4) Comply with BMMP. Each objective and the associated measures are weighted equally. For this portion of the assessment, the total number of points available is 21.

Enterprise Assessment Summary	Strategic Planning & Budget	
	Raw Score	Weighted Score
BMMP Compliance	3	
Enterprise Architecture	1	
Army Enterprise Transformation/Execution	2	
Portfolio Management	3	
Total Score	9	0.429

Qualitative Assessment Results

As previously stated, each question can receive a Meets, Partially Meets or Does Not Meet which translates into points: 3, 1, or 0 respectively. In this example, the Strategic Planning and Budget Domain has met the criteria to the satisfaction of the scoring team. The weighted score is calculated by dividing the raw score into the total number of points available. The total number of points available in the qualitative assessment is 15.

Qualitative Assessment Summary	Strategic Planning & Budget	
	Raw Score	Weighted Score
Executive Support	3	
Compliance with Statutory Guidance and Directives	3	
Responsiveness to Taskings	3	
Visible indication of communication and Change Mgmt.	1	

Transformation Performance Measures Scoring Example

Planned (or delivered) Training	1	
Total Score	11	0.73

Quantitative Assessment Results

As previously stated, this is an example. The Strategic Planning & Budget Domain was not consulted when determining the classification of performance measures. If a measure did not map to one of the criticality criterion, then a score of 0 was used and the unused percentage points was evenly distributed to the applicable criterion. Prior to conducting the evaluation, the DM-POC in collaboration with select Domain representatives would categorize each measure. Table 1 is an example of the measures criticality classification, for illustrative purposes only.

Table 1 Strategic Planning and Budget Measures Criticality Classification

Domain Goal	Key Performance Measure	Criticality Criterion
Improve decision-making through timely and accurate information	Was information provided to the decision-maker(s) in the requested an relevant timeframe?	Legislation (Law)
Streamline the PPBE process	# of reviews complete	Directed by Leader
Reduce the number of interfaces between non-integrated systems	# of interfaces eliminated	Legislation (Law)
	Amount of money spent on PPBE related systems	Directed by Leader
	Amount of time required to consolidate data	Impact
Reduce the number of redundant budget systems	# of redundant budget systems eliminated	Directed by Leader

Upon completing the criticality classification, the DM-POC evenly distributes the unused percentage points to the criticality criterion that were applicable. Please refer to Table 2 for an example.

Table 2 Criticality Weight Redistribution

Criticality Criterion	Weighted Percentage	Redistributed Percentage Points
Law	25%	40%
Validated Warfighter Requirement	20%	0%
Directed by Leader	20%	35%
Impact	10%	25%
FAS	15%	0%
Recommendation from Audit	10%	0%
Total:	100%	100%

Transformation Performance Measures Scoring Example

Below is an example of the summary of the Quantitative Assessment.

Quantitative Assessment Summary		Strategic Planning & Budget	
		Raw Score	Weighted Score
Law	40%	1	0.4
Validated Warfighter Requirement	0%	0	0
Directed by Leader	35%	0	0
Impact	25%	1	0.25
FAS	0%	0	0
Recommendation from Audit	0%	0	0
Total Weighted Score			0.65

Transformation Performance Measurement Summary

Each individual component of the assessment was assigned a weight: Enterprise 30%; Qualitative 15%; and Quantitative 45%. The weighted score from each portion of the assessment is multiplied by the weight of the component of the assessment and then summed to arrive at the Total Weighted Score which is then translated into a percentage.

Transformation Performance Measurement Summary		Strategic Planning & Budget	
		Total Raw Score	Weighted Score
Enterprise	30%	0.014	0.0043
Qualitative	15%	0.730	0.1095
Quantitative	55%	0.650	0.3575
Total Weighted Score			0.4670
Total Score			47%

The Total Score of 47% in this example means that the Strategic Planning and Budget is in Phase 3 of the Enterprise Transformation Framework. The Framework provides additional guidance on activities to further Transformation progress. These activities are above and beyond identifying areas of improvement based on this assessment and the defined measures.